

Integrated Governance Programme - Results and Resources Framework 2012 - 2015

UNDP Maldives										
5-Aug-12										
UNDAF Outcome 10: Increased transparency and accountability of public institutions with emphasis on decentralized bodies										
CPD Outputs: Institutional capacities strengthened to ensure transparency and accountability of public institutions with emphasis on decentralised bodies										
Result Area 1: National and local level institutional capacities strengthened for improved transparency, accountability, service delivery and democratic processes							1,322,800		318,800	
1) Baseline: Presidential, parliamentary and local elections held in 2008, 2009 and 2011 accepted by international observers in Maldives as free, fair and peaceful. Indicator: Acceptance by International observers of free, fair and peaceful elections Target: International observers in Maldives accept Presidential, parliamentary and local elections in 2013 and 2014 as free, fair and peaceful										
2) Baseline: 0 % as no fiscal formula established yet Indicator: % of islands and atolls utilizing the formula in developing plans and budgets Target: 60% of islands and atolls utilising the formula in developing plans and budgets										
3) Baseline: VAI ranking 2004: 10–25th percentile, 2008: 25–50th Percentile Indicator: World Bank Voice and Accountability Indicators ranking Target: WB VAI rank at 50th–75th percentile										
4) Baseline: 44 Bills relating to DG on Legislative Agenda 2009 of AGO: 14 bills ratified/amended since 2008 Indicator: No. bills out of 35 bills relevant to democratic reform ratified/amended; Target: 25 Bills ratified/amended;										
5) Baseline: 0% eligible civil servants performance assessed through performance management system Indicator: % of eligible civil servants whose performance assessed through performance management system Target: 100%										
6) Baseline: 0 Ministries Indicator: # Ministries utilisng HRBA in formulating national budget Target: All Ministries										
Outputs	Indicative Activities	Timeframe			Responsible Party	Partner/ Relevant agencies	Inputs	Total	Source of Funds	Available funds
		Y1	Y2	Y3						
Output 1.1 Improved institional and human resources capacity of the Election Commission in election management							225,000		40,000	

<p>1) Baseline: EMS not available Indicator: Utilisation of EMS Target: EMS established and utilised in national level elections</p> <p>2) Baseline: Available training material is gender neutral Indicators: Progress on the development of gender sensitive training material for polling officials Target: Gender sensitive accredited curriculum finalized and utilised</p>	<p>1.1.1 Train EC staff in core functions and skills including management and M&E, and ToT on data gathering and analysing statistics and provide opportunities for exposure to regional and global experiences and professional networks including south south exchange</p>	x	x	x	EC	Political parties, CSOs, CSTI	7 workshops (venue, facilities, materials) - USD 40000, International Consultant- (Fee, DSA, travel) - USD 15000, Study tours - USD 18000, local travel - USD 10000	83,000	UNDP Trac	25,000
	<p>1.1.2 Develop a gender sensitive accredited curriculum for the training of polling officials</p>	x	x		EC	LGA, CSTI	International Consultant- (Fee, DSA, travel) - USD 15000 Training workshops - USD 21000, local travel - USD 10000	45,000	UNDP Trac	15,000
	<p>1.1.3 Support the analysis of existing systems and development of cost-effective systems and mechanisms including Elections Managements Software Development (EMS) and establishment of a decentralized complaints mechanism through the regional election offices.</p>			x	x	EC	NCIT, LGA, DNR	International Consultant x 2 (Fee, DSA, travel) - USD 60000 local travel - USD 5000, training workshops - USD 4000, Local Consultant fees - USD 24000, Consultation meetings - USD 4000	97,000	
<p>Output 1.2 Capacities of Parliament Members strengthened to perform the legislative, oversight and representational functions and capacities of the Parliament Secretariat strengthened to accelerate key functions of the Majlis</p>								217,000		30,000

<p>1) Baseline: Draft Code of Conduct for MPs Indicator: Progress on development of code of conduct for MPs Target: Finalisation of code of conduct of MPs</p>	<p>1.2.1 Strengthen the draft code of conduct including disciplinary and security measures for MPs</p>		x		<p>People's Majlis Secretariat</p>		<p>International experts (fees, DSA, ticket) USD 15000; consultations USD 2000</p>	<p>17,000</p>		
<p>2) Baseline: 0 Indicator: #MPs completing induction training Target: 77 MPs</p> <p>3) Baseline: 0 Indicator: # of participatory practices institutionalised at Committee stage Target: At least 1</p>	<p>1.2.2 Formulate induction and refresher modules for MPs on democratic principles, the Constitution, code of conduct, rules of procedure, human rights, roles and responsibilities, governance structures etc</p>	x	x	x	<p>People's Majlis Secretariat</p>	<p>HRCM, PO, AGO, Judiciary, CSOs</p>	<p>International expert (fees, DSA, ticket) USD 15000, Materials USD 4000, training workshop costs USD 4000</p>	<p>30,000</p>	<p>Korea TF</p>	<p>30,000</p>
<p>4) Baseline: None Indicator: Progress on developing an orientation package for Secretariat Target: Orientation package developed for Secretariat and training carried out</p> <p>5) Baseline: None Indicators: Progress on</p>	<p>1.2.3 Provide training on leadership, dialogue and consensus building, and legal drafting for key Committees, including the Committees chairs</p>				<p>People's Majlis Secretariat</p>		<p>International expert (fees, DSA, ticket) USD 15000, Materials USD 2000, training workshop costs USD 2000. Travel 4000</p>	<p>23,000</p>		

development of a long term assistance project and strategy Target Finalized	1.2.4 Develop or update the organization structure, job descriptions, SOPs, performance evaluation mechanisms based on Majlis Strategic Action Plan		x	x	People's Majlis Secretariat	International expert (fees, DSA, ticket - 4 consultancies of 2 weeks each) USD 60,000, consultations USD 4000	64,000		
	1.2.5 Develop, pilot and update orientation package and provide ToT to the Secretariat Staff and staff working with Majlis Committees in parliamentary procedures, including exposure to international good practice		x	x	People's Majlis Secretariat	International expert (fees, DSA, ticket), USD 15000 Materials, workshop costs (1 per year) USD 12,000, study tour (2 staff per year) USD 18,000	45,000		
	1.2.6. Review Majlis Strategic Plan and and develop a longer term plan of assistance to the Majlis in consultation with MPs		x		People's Majlis Secretariat	International expert (fees, DSA, ticket) USD 30000; consultation workshops USD 8000	38,000		

Output 1.3. Systems, procedures and capacities built and strengthened for improved responsiveness to public demand at local levels							571,800		134,800
<p>1) Baseline: no fiscal formula for resource allocation to local councils Indicator: % of islands for which fiscal formula has been utilised for resource allocation Target: 100%</p> <p>2) Baseline: 0% Indicator: % islands councils that have met legal requirements of 2 community consultations per year using the guidelines Targets: 100%</p>	1.3.1 Conduct training on SOP development for local councils	x	x		LGA	workshop costs USD 25000 , travel USD 10,500, Material USD 2000	37,500	DGTTF	27,500
	1.3.2. Develop SOPs for Women’s Development Committees (WDC) to clarify their basic functions, roles and responsibilities and conduct training on SOP development for WDC members	x	x		LGA	MGFHR, UNFPA Local Consultant (Fee) USD 5000, Printing of manuals USD 2000, training workshop costs 21000. travel 17000	45,000	DGTTF	5,000
	1.3.3 Formulate and upgrade fiscal formula and manual for block grant allocation and training of relevant government and LGA staff and other relevant institutions	x	x	x	LGA	Ministry of Finance, MoHA, MNU, PO International Expert to develop and train relevant staff on formula development(Fees, DSA, ticket) - USD 23000; stakeholder consultations and training workshops USD 31000; Local consultant USD 13000, Manual USD 5000	72,000	DGTTF	36,000
	1.3.4 Co-organise and Co-convene a national Roundtable Conference for policy discussion of key options and issues for decentralisation and local governance in collaboration with Commonwealth Local Governance Forum	x	x	x	LGA	MoHA, Commonwealth Secretariat, CLGF, CSC International experts (fees, DSA, ticket) USD 7000 per year Conference venue and transport costs USD 24000	31,000	DGTTF	7,000

	1.3.5 Develop, pilot and update orientation package for the LGA and local councils on operating framework for sectors such as municipal management, transparency and accountability, social sectors, gender and youth and also on participatory planning and communications	x	x	x	LGA	CSC, Sector Ministries	2000, Participant travel - USD 13,500 training an consultations workshop - USD 64000	116,300	DGTTF	38,300
	1.3.6 Develop and reinforce procedures for participatory planning, including guidelines for community consultation for policy making and implementaion at local levels and verification workshops	x	x	x	LGA	DNP,CSOs	Facilitator fees 10000, Consultation forums,verification workshops in 9 Atolls USD 45000	55,000	DGTTF	9,000
	1.3.7 Civic education on the roles and responsibilities of local governments, WDC with the population (use of radio, TV,internet and leaflets)	x	x	x	LGA	CSOs	TV and Radio programmes USD 20000 Production, dissemination of materials USD 30000	50,000	DGTTF	12,000
	1.3.8 Establish mechanisms for dialogue on emerging issues and dispute resolution, including workshops on conflict resolution with traditional and public authorities. (Piloted in 5 high risk islands)		x	x	LGA	CSOs	Technical assistance USD 5000, Travel 10000, Workshops costs in 7 Atolls USD 30000, Material 5000	50,000	DGTTF	

	1.3.9. Establish feedback mechanisms and systems to improve service delivery, including local councillors, CSOs, NGOs and women and youth groups.		x	x		LGA		Technical assistance 20000, Consultation forums costs 25000, Material 10000	55,000	DGTF	
	1.3.10 Annual networking forum for local councilors to help strengthen networking skills and share knowledge		x	x		LGA		Technical assistance 15000, Participants travel and accomodations USD 20000. Workshop costs USD 15000, Material 5000	55,000	DGTF	
	1.3.11 Review and recommend amendments to the Decentralization Act	x				LGA		Technical assistance 10,000, consultation forums USD 3000	5,000	DGTF	
Output 1.4 A professional public administration in place which is able to manage change and contribute to democratic consolidation									254,000		113,000
1) Baseline: 31% in 2011 Indicator: Target: 100% 2) Baseline: 0% Indicators: % of civil servants performance assessed by application of performance management system Target: 100%	1.4.1 Support the Civil Service Training Institute through developing training plans, curricula and conducting TOTs	x	x	x	CSC	CSTI, LGA	International experts (fee, DSA, ticket) - USD 55000, stakeholder consultations and piloting USD 44000; training workshops; 75000; materials USD 10000	184,000	DGTF	28,000	
									Korea TF	20,000	
									UNDP Trac	26,000	

	1.4.2 Develop and implement a Management Audit system and a performance management system for enhanced service delivery and transparency and accountability	x	x	x	CSC	PO	International Consultant (Fees, DSA, ticket) USD 25000 stakeholder consultations (local travel and workshops) USD 15000 training workshop USD 4000	44,000	UNDP Trac	15,000
	1.4.3 Review and document public sector reform process to inform the modernisation efforts of public administration	x			President's Office	CSC , MNU	local consultant (fees) USD 3000; travel; 2000; printing USD 2000	7,000	UNDP Trac	7,000
	1.4.4 Support development of a guidance note on institutionalising administrative handover	x	x		President's Office	CSC , AGO	International Consultant (Fees, DSA, ticket) USD 15000 stakeholder consultations 4000	19,000	UNDP Trac	17,000
Output 1.5. A multi-sector, high level policy platform created for increased capacity for conducting research, analysing and utilizing information for informed debate and public policy making								55,000		1,000
1) Baseline: policy platform not established Indicator: # of public policy related research conducted by policy platform Target: At least 1	1.5.1. Support setting up Governance Reform Committee together with President's Office	x			PO		-	-		

2) Baseline: 0 Indicators: # of public policy debates organized by the university and its partners, which is informed by research and analysis. Targets: At least 4 including the discussion around human development.	1.5.2. Support establishment of Public Policy Institute and forum for public debate	x	x	x	MNU	DNP, UNICEF, PO, CSTI, LGA	International expertise 30000 discussion forums 20000 e- platform set up 5000	55,000		1,000
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UNDAF Outcome 11: Equitable access to justice and strengthened rule of law;
UNDAF Outcome 12: Culture of respect for Human Rights advocated, fulfilled, protected and fostered at all levels

CPD Outputs: Equitable access to justice and rule of law improved through strengthened legislative frameworks and institutional capacities;
Culture of respect for human rights including women's rights advocated, fulfilled, protected and fostered at all levels.

Programme Result 2: Equitable access to justice increased and Rule of Law strengthened through support to the justice sector reform and promotion of human rights	1,422,231		670,543
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1)
Baseline: % of cases carried over from 2010 - 2011
Indicator: % of cases carried over to the following year as of January
Target: x% of case carried over from 2013 to 2014

2)
Baseline: x% of persons accused of criminal offence who have legal representation
Indicator: proportion of persons accused of criminal offence who have legal representation
Target: y%

3)
Baseline:
Indicator: Average time taken to conclude a case
Target:

Outputs	Indicative Activities	Timeframe			Responsible Parties	Partner/ Relevant agencies	Inputs	Total		Available funds
		Y1	Y2	Y3						

Output 2.1 National dialogue and coordination on justice sector reform strengthened and priority actions identified and implemented	232,710		100,000
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<p>1) Baseline: 0 multi-agency justice sector coordination meetings held Indicator: # of multi-agency justice sector coordination meetings held per year Target: At least 1 annual coordination forum convened including the justice roundtable 2012</p>	<p>2.1.1 Support convening of justice sector roundtable and forums, including judiciary to discuss strengthening of justice sector (encompassing the preparation of sector-wide issue papers, policy shaping, exploration of alternative solutions in the absence of key legislation, etc.)</p>	x	x	x	Supreme Court, AGO, PGO, UNDP	Justice sector institutions, including judiciary	International Consultant - US\$ 53900 Meeting convening and facilities US\$ 28,810	82,710	German Foreign Office	15,000
<p>2) Baseline:No national strategy on Access to Justice and rule of law Indicator: Progress on finalization of National strategy on Access to Justice Target: National strategy on Access to Justice and rule of law finalized and endorsed</p>	<p>2.1.2 Support implementation of outcomes of meetings including convened regarding strengthening the justice sector, including judiciary, including through Technical/working level coordination group meetings (initial support to kick start the specific development and implementation of the roadmap)</p>				AGO and Judiciary	Justice sector institutions	International Consultant - US\$ 50,000 Seed money to initiate key activities US\$ 100000	150,000	German Foreign Office	85,000
<p>3) Baseline: Roundtable to be held in mid 2012 Indicators: % of agreed follow up actions implemented within the agreed timeframe Targets: At least 50% of roundtable 2012 recommendations implemented</p>			x							
<p>Output 2.2 Disadvantaged groups are better able to demand justice remedies through professionalisation of legal profession, strengthened legal aid and increased Alternative Dispute Resolution options</p>								298,406		111,806

<p>1) Baseline: No legal aid bill drafted Indicator: Progress on Legal Aid Bill Target: Legal Aid Bill gazetted</p> <p>2) Baseline: x out of y persons with criminal charges had access to legal representation 2010 Indicator: proportion of persons accused of criminal offence who have legal representation Target: 100%</p> <p>3) Baseline: limited ADR available Indicators: Proportion of civil cases resolved through ADR Targets: At least 50%</p> <p>4) Baseline: No Legal Profession Act and no Bar Association Indicator: Progress made on the enactment of legal profession Act with a requirement for pro bono services</p>	2.2.1 Undertake assessment of legal aid options and provide technical assistance for the legal aid Bill and training of key stakeholders	x	x	x	AGO		Research Assistants recruitment & travel, Consultancy services - National - US\$ 30000, training workshops USD 15000	45,000	German Foreign Office	20,000	
	2.2.2. Support assessment/ feasibility study of alternative dispute resolution methods suitable for the Maldivian context			x		AGO and SC	Judiciary	Conducting initial assessment, local consultant - US\$ 15,000	15,000	German Foreign Office	15,000
	2.2.3 Conduct public awareness raising activities on human rights, constitution and key legislations	x	x	x		AGO		TV and Radio programmes USD 30000 Production, dissemination of materials and travel USD 60000, Facilitators fees USD 10000	100,000	German Foreign Office	10,000
	2.2.4 Develop protocols for plea bargaining			x		PGO	AGO, Police	International Consultancy USD 28100, Materials, USD 3500, Training workshops USD 10000	41,600		

Target: Bar Association established with procedures for pro bono services	2.2.5 Support creation of a national bar association, with a pro bono requirement through the Legal Profession Act		x		AGO		International Consultancy x 2 (fees, DSA, ticket) - USD 30000 National consultant x 2 (fees) 10000	30,000		
	2.2.6 Support Faculty of Shariah and Law through modernisation of teaching methods, development of teaching materials on law subjects and training of Faculty (to teach courses and develop pedagogical tools based on an assessment)		x		FSL		Placement of Law lecturer at FSL for one term + international consultant	66,806	German Foreign Office	66,806

Output 2.3 Enhanced capacity of the Judiciary and Judicial Services Commission (JSC) to fulfill their roles and responsibilities							326,770		187,850		
1) Baseline: No systematic complaints management system at JSC Indicator: % of people satisfied with improved complaints mechanism at JSC Target: 1) At least 80% of users	2.3.1. Support strengthening of National Judicial Training Institute including technical support to the judiciary (6 months), development of minimum competency levels of the judiciary and developing a curriculum for continuous education for judiciary and professional lawyers	x	x		DJA	Judiciary, JSC	International Consultancy US\$ 48,160, conducting short term trainings US\$ 113,190	161,350	AusAID	141,350	
	2.3.2 Review current public complaints mechanism of the JSC and provide recommendations to strengthen and make it more accessible				JSC		International Consultancy (fees, DSA, ticket) - US\$ 46500	46,500			
	2.3.3 Support drafting, raising awareness and monitor implementation of a Code of judicial ethics, develop a framework for transparent appointment/dismissal system and judicial performance management system	x	x		JSC		International Consultancy (fees, DSA, ticket) - 75210	75,210	AusAID	46,500	
	2.3.4 Conduct knowledge building and information sharing for secretariat staff of the JSC through South-South co-operation, building on initiatives by international partners and followed by ToTs on return			x	x	JSC		Travel and DSA - 3 study tour US\$ 15000	15,000		
	2.3.5 Provide technical support to strengthen legal framework for JSC	x	x			JSC		International Consultancy - US\$ 28710	28,710		

Output 2.4 Attorney General's Office, Prosecutor General's Office and Police strengthened to implement justice sector reform and law enforcement							325,345		143,526		
<p>1) Baseline: No structured system to collect and analyse justice sector data Indicator: Progress on establishing data collecting systems and targets for all reform initiatives Target: Data collection and analysis system in place to monitor justice sector and judicial reform</p> <p>2) Baseline: x% in 2011 Indicator: % of convictions obtained by Target: y %</p> <p>3) Baseline: x,y,z Indicator: # of sexual offences a) reported b) charged and c) convicted PGO Target: increase by 50% for a) b) and c)</p> <p>4) Baseline: x% Indicator: % of people who are satisfied with service of the MPS Target: at least 80%</p>	2.4.1 Strengthen government capacity to collect and analyse justice sector related data (including mapping of sector, establishing baselines, data collection and analysis skills)	x	x	x	AGO	Justice sector institutions including judiciary	International experts (fee, DSA, ticket) - USD 40000, stakeholder consultations USD 10000; training workshops; 12000; materials USD 3000	53,000	AusAID	20,000	
	2.4.2 Training on new bills, constitutionalism and statutory interpretation for lawyers in the AG's office		x	x		AGO		International Consultancy US\$ 14,144	14,144	German Foreign Office	14,144
	2.4.3 Provide technical support on implementation of laws (Evidence Act, Penal Code and Criminal Procedure Code), strengthening prosecution procedures through ToTs on prosecuting drug offences, the use of Prosecutorial discretion, effective advocacy as well as updating database software		x	x	x	PGO	AGO	International consultants in areas 1) Evidence Act, 2)stregthening prosecution procedures, cases, 3) training on drug related prosecution, US\$ 56,000, local travel for research prosecution procedures - US\$ 3,000, Updating database US\$6000	65,000	German Foreign Office	49,632

<p>5) Baseline: X% Indicator: % of cases returned by PGO to Police for further investigation Target: x%</p> <p>6) Baseline: X% Indicator: No. of cases submitted to PIC and HRCM regarding Police discipline Target: XX</p>	<p>2.4.4 Capacity development of PGO's and Police's Victim Support Unit through training and establishment of SOPs, in areas such as prosecuting SGBV offences</p>	x	x		PGO	Police	International Consultancy (fees, DSA, ticket) - US\$ 15000, local travel and meetings US\$ 3,500	18,500	German Foreign Office	18,500
	<p>2.4.5 Provide Technical support to enhance strategic reform in strengthening the Professional Standards Directorate of MPS</p>				Police		International Consultancy - US\$ 15000	15,000	German Foreign Office	15,000
	<p>2.4.6 Support training of front-line police officers in human rights, election security, GBV and police custodial reform</p>		x	x	Police	HRCM, EC	International Consultancy - US\$ 66240, training costs - US\$ 5,000	71,240		
	<p>2.4.7 Provide technical and capacity building assistance to achieve greater engagement with the community through community policing and crime prevention programs</p>	x	x		Police		International Consultancy - US\$ 30000, training costs - US\$ 15,000	45,000	German Foreign Office	15,000
	<p>2.4.8 Support to training PIC officials including bringing in experts on assignment to work with PIC</p>	x			PIC		International Consultancy USD 12000, Internal travel USD 3000	15,000		
	<p>2.4.9 Provide support to establish centralised criminal records system and capacity development to execute the system</p>		x	x	Police	PGO, Judiciary	Consultancy Fees - Local US\$ 13,000, Travel - US\$ 4211, training workshops US\$ 11250	28,461	German Foreign Office	11,250

Output 2.5 Improved investigative and analytical capacities of human rights actors including HRCM and CSOs to monitor and advocate human rights and promote legal awareness							239,000		127,361	
<p>1) Baseline: 5.8 % of CSOs work in area promoting rule of law (2011) Indicator: % of CSOs working on promoting rule of law Target: 15% of CSOs work in area promoting rule of law</p> <p>2) Baseline: Monitoring of human rights cases and referral system not in place at HRCM Indicators: Progress made in establishing a monitoring of human rights cases and referral system at HRCM Target: Established human rights cases monitoring and referral system at HRCM</p> <p>3) Baseline: 59% of people aware of basic human rights Indicator: % of people aware of basic human rights Target: 80%</p>	<p>2.5.1 Undertake capacity development of human rights actors including HRCM and CSOs through ToTs, especially with regards to their own legal literacy, to raising that of others (including such as justice sector) and for human rights monitoring</p>	x	x	x	HRCM	CSOs, MoHA	2 workshp per year: facilitators fees USD 6000, workshop costs USD 24000, materials USD 6000, participants travel USD 18000	52,000	German Foreign Office	22,875
	<p>2.5.2 Develop training materials and conduct TOTs for building capacity of human rights actors including HRCM and CSOs to undertake monitoring of human rights cases and facilitate legal aid referral, and human rights awareness, treaty monitoring, complaints handling, electoral issues, legislative review, research skills, conflict sensitivity</p>	x	x	x	HRCM	CSOs	2 workshp per year: facilitators fees USD 6000, workshop costs USD 24000, materials USD 6000, participants travel USD 18000	52,000	German Foreign Office	30,811
	<p>2.5.3. Develop training materials and conduct TOTs to build HRCM's capacity in relation human rights budget monitoring and budget analysis</p>	x	x	x	HRCM		workshop costs, travel, materials	60,000	German Foreign Office	18,375
									UNDP Trac	18,800

	2.5.4 Support the HRC to conduct research and raise awareness about human rights, especially outside of Male, as well as sensitizing the public about its role		x	x	HRCM	PGO	Airtime, materials, workshops	60,000	UNDP Trac	28,500
	2.5.5 Provide technical expertise through south south exchange		x	x	HRCM		Travel and DSA - for study tours US\$ 15000	15,000	UNDP Trac	8,000
	2.5.6 Collaborate with OHCHR in supporting the work of an international human rights advisor based in-country, twinned with a national officer	x	x	x	OHCHR	UNDP, HRCM	HR Advisor - USD 300000 - National Officer - 150,000			

UNDAF Outcome 13: Civil Society is active and thriving;

UNDAF Outcome 14: Institutional capacity strengthened and framework in place to coordinate and plan national development at local and national levels.

CPD Output: Enabling environment created and strengthened for civil society to thrive and to engage in public dialogue

Programme Result 3: Enabling environment created and strengthened for enhanced social cohesion through inclusive and participatory decision making and development

2,507,195

1,513,135

1)
Baseline: a) 54 incidents of political violence and x incidents of other forms of violence reported in 2011, b) 20% by perpetrated by political party supporters and elected officials
Indicator: a) # of incidents of political and other forms of violence/ year b)% perpetrated by political party supporters, elected officials
Target: a) political violence less than 25 b) reduced by 10%

2)
Baseline: 5%
Indicator: % of women elected for local councils and Parliament
Target: 10%

3)
Baseline: 3.2% in 2010
Indicator: % of CSOs focus on Coalition building and networking
Target: 20%

4) Baseline: 50.7% in 2005 Indicator: % of the youth who find it unacceptable or uncomfortable if people from other cultures live in the neighborhood Target: reduced to 40 %										
5) Baseline: XXX Indicator: % of civil society inclusion (or opportunity for involvement) in national committees Target: xxxx										
	Indicative Activities	Timeframe			Responsible Parties	Partner/ Relevant agencies	Inputs	Total		Amount
		Y1	Y2	Y3						
3.1 National and local capacities developed for the peaceful management of inter-group and other tensions							1,309,995		732,995	
Baseline: None Indicators: # of disputes attended and resolved by HRDs Targets: At least 10 per year	3.1.1. Support development of social and policy research and analysis capacities and conduct baseline and periodic assessments of knowledge, attitudes and perceptions regarding social cohesion (including utilising crowdsourcing technology) that will inform policy decisions		x	x	UNDP	MNU, DNP	Technical assistance 30000, Travel 4000, Materials 2000	88,000		
	3.1.2 Support establishment of a mechanism between the three pillars of Government such as a liaison office or officer to facilitate relationship building, coordination and information exchange	x	x	x	PO	Committee on Governance Reform	Technical assistance 15000, Operational cost 30000	45,000	German Foreign Office	35,000

	3.1.3 Facilitate dialogue, discussion and information exchange among key actors including political parties, community and religious leaders to assess developments, emerging issues and responses, including to link with and support local consultative mechanisms	x	x	x	UNDP		PDA (235000 x 3yrs) Meetings and workshps 12000, Travel 30000, Communication 2000 technical expertise 30000	779,000	DGTF	13,000
									BCPR	300,000
									UNDP Trac	39,000
	3.1.4 Build capacity of the Human Rights Defenders Network, and other such groups including women, to address issues involving marginalized groups and to contribute to consensus building and dispute resolution through materials and training (including as local mediators)	x	x	x	UNDP	NGO	Technical assistance 6750, Travel 20000, Training cost 75950, Materials 13000, Professional costs 4200, Misc 7595	127,495	EU	75,495
	3.1.5 Support Parliament Watch initiative with the development of a website and mobile app to connect Parliamentarians and their constituents	x			UNDP	NGO	Technical assistance 3000, software 3000, Event cost 500	6,500	UNDP	6,500

	3.2.3 Advocacy activities to increase public awareness and acceptance of role of civil society in human rights and democracy, and develop CSO portal for exchange of information including on human rights and legal awareness	x	x	x	MoHA		Technical assistance 6000, Maintenance 12500, Materials 10000	28,500	German Foreign Office	16,000
	3.2.4 Support to conducting annual forums for civil society organizations to strengthen networking skills and discuss strategies for strengthening CSO coordination and capacity	x	x	x			Technical assistance 4000, Travel 20000, Materials, 7000, Meeting costs, 27000	58,000	UNDP Trac	15,000
	3.2.5 Support strengthening of legal and policy framework conducive for civil society development	x			MoHA		Technical assistance 6000 Meeting costs 1000	6,000	UNDP Trac	6,200
	3.2.6 Establish a small grants program, and criteria for selection of projects prioritizing women's groups, legal and human rights awareness raising, and activities that empower targeted groups in selected atolls	x	x	x	UNDP	NGO	Technical assistance, training 85400, Grants 300000	385,400	AusAid	150,040
	3.2.7 Deliver targeted trainings on leadership, communication, gender and women's rights, and campaign management for women, targeting Parliamentary, local and WDC elections through workshops, use of media and online resources		x	x	DH		Technical assistance 15000, Meeting costs 3000, Travel 14000, Workshop costs 6000, Facilitation 2000, Materials 2000	42,000	DGTF	31,900

3.2.8 Develop and implement an advocacy strategy to promote women's participation in public life; and organize an annual networking forum for women councilors, including consultations with a successful female local gov't representative from the region	x	x	x	UNDP	MOHA, LGA	Technical assistance 6000, Operational cost 40000	46,000		
						Facilitation 2000, Travel 32000, Materials 6000, Meeting costs 9000	49,000	DGTTF (women's networking forum)	10,000
3.2.9 Conduct community based theatre (CBT) workshops for youth with a focus on social cohesion	x	x	x	UNDP		Technical assistance 40000, Travel 10000, Workshop costs 29400, Materials 4000	83,400	DGTTF	83,200
3.2.10 Conduct youth leadership programmes to increase youth civic engagement such as Model UN, debating groups and activities with youth wings of political parties	x	x	x	MHRYS	NGO, UNDP	Technical assistance 30000, Travel 10000, Workshop costs 10000, Materials 4000	54,000	DGTTF	54,000
3.2.11 Identify and support initiatives for youth to promote intra-community understanding and confidence building at the local level	x	x	x	MHRYS	NGO, UNDP	Technical assistance 30000, Travel 8000, Workshop costs 8000, Materials 4000	50,000	DGTTF	18,900

3.3 Enhanced capacity of the media to contribute to democratic discourse							282,900		282,900	
1) Baseline: 0 Indicator: # of community broadcasters operational Target: Regulatory framework for community broadcasting in place and at least 2 community broadcasters operational	3.3.1 Raise awareness and conduct training on the Code of Conduct for Journalists	x	x	x	MBC	Meeting costs 10000	10,000	German Foreign office	10,000	
	3.3.2 Support series of discussions on important topics relating to the role of media in democracy	x	x	x	MBC	MMC Meeting costs 8000, Resource persons 30000	38,000	German Foreign office	38,000	
	3.3.3 Support to strengthening the content monitoring system of MBC		x	x	MBC	Equipment and installation 120000, Tehnical training 30,000	150,000	German Foreign office	150,000	
	3.3.4 Develop the capacity of the Maldives Broadcasting Commission and the Maldives Media Council to receive and address public complaints related to unethical media broadcasts			x	MBC	Technical assistance 15000, Meeting cost 1000, Materials 1000	17,000	German Foreign office	17,000	
	3.3.5 Developing regulatory framework and enabling environment for community broadcasting	x	x		MBC	Technical assistance 30000, Meeting cost 1000, Workshop costs 4000, Travel 8000, Materials 1000	44,000	German Foreign office	44,000	
	3.3.6 Support establishment of Media Watch programme by civil society			x	NGO	Media monitors 13900, Equipment and subscriptions 5000, Report and	23,900	German Foreign office	23,900	
Project Management							942,873		98,418	
Programme Management Unit	Int'l CTA/Programme Manager (P4)	x	x	x			671,040	UNDP trac	56,000	
	Operations Associate (SC 6)	x	x	x			39,495		5,485	
	Programme Assistant (SC 5)	x	x	x			32,370		4,495	
	Project Managers - Result Areas x 3 (SC 8/9)		x	x	x				DGTF	8,146
									AusAID	8,146
						USD 19552 x 3persons	175,968	German FO	8,146	

	Office and administrative equipment	x	x	x				24,000	UNDP Trac	8,000
TOTAL								6,195,099		2,600,896
Mid-term review and end of programme evaluation, and communications							3% of total	185,853		
	GMS						7% of total	433,657		
GRAND TOTAL								6,814,609		2,600,896